



Rockway Mennonite Church

A congregation of Mennonite church Canada

Church Youth Animator Job Description

Start date: Fall 2022

Rockway Mennonite Church (RMC) would like to hire a part-time Youth Animator to support its junior and senior youth. The primary goal of the Youth Animator (YA) is to build positive relationships with the youth and to help them feel connected to the church. The context for those relationships will be teaching Sunday School (SS) to the senior youth on a regular basis during the school year, giving oversight to the planning and implementation of junior and senior youth activities, and individual meetings with the youth (within the limits of Rockway's Safe Church Policy).

The Youth Animator is expected to spend an average of 6 hours per week in the role. In practice, it will certainly require more hours some weeks and fewer hours other weeks. We hope the role can continue in a reduced capacity throughout the summer.

1. Qualifications:

- (a) A warm, friendly style that builds meaningful relationships with youth, both individually and in groups.
- (b) A personal Christian faith and discipleship and a commitment to Anabaptist/Mennonite faith and practice.
- (c) Experience working with children and/or youth.
- (d) Some post-secondary education in a relevant field is an asset.

2. Core Competencies:

- (a) A capacity for empathy and sensitivity.
- (b) A passion for ministry with youth.
- (c) Leadership and communication skills, team builder and team player.

3. Accountability and Support:

- (a) The YA will be supervised, mentored and supported by a pastor through regular meetings.
- (a) The YA is accountable to the congregation through the Church Council.
- (b) A pastor, in conjunction with Church Council, will conduct a review at the 4-month mark of the first term and again at the 16th month if the term is renewed.
- (c) At least six months prior to the end date of each term, the Church Council in consultation with others will determine if the contract will be renewed.

4. Duties and Responsibilities:

- (a) Work toward the spiritual health and growth of youth in the congregation, with an emphasis on youth from grades 6-12.
- (b) Work with jr. youth and sr. youth sponsors to plan monthly social, service or study activities and attend these events. Encourage youth to develop leadership skills by being active participants in the activity planning.
- (c) Teach the sr. youth SS class during the school year.
- (d) Represent the youth program on the Christian Formation Team which meets 4-5 times per year.
- (e) Plan a parents' meeting together with the pastor in early fall, and at other times as needed.
- (f) Receive mailings from MCEC and MCC about youth-related gatherings, service opportunities and retreats; ascertain interest among junior youth and sr. youth in selected events, attend such events and find adults to accompany as needed.
- (g) Be involved in setting up youth mentor pairs with the pastor when the time is right.
- (h) Maintain supportive contact with the jr. youth SS teacher.
- (i) Meet individually with youth to discuss issues of life and faith as opportunities arise. Refer all issues requiring counseling to the Pastor.
- (j) Attend Rockway Mennonite Church service on Sunday mornings as much as possible and be open to participating in worship on occasion.
- (k) Other involvements or duties as assigned.

5. Term and Remuneration:

- (a) This position requires self-scheduling to ensure that programs are covered, however on average the YA will work approximately 6 hours per week. It is assumed that there will be some variation in the hours required; some weeks more and some weeks less.
- (b) Scheduling of hours will be based on the needs of the program and will be a regular item discussed during supervision.
- (c) An initial one-year commitment is required. Preference would be for a two-year commitment.
- (d) Hours of work and accrued hours will be monitored. No overtime will be paid.
- (e) Remuneration will be hourly at a rate of \$20 -\$22, depending on qualifications, with regular deductions and vacation pay percentage added. Mileage allowance will be provided.

6. Requirements and Expectations of hire

- (a) Required to sign an ethical covenant based upon the "Confession of Faith in a Mennonite Perspective" and "A Shared Understanding of Church Leadership"
- (b) The YA is expected to accept and adhere to the Rockway Mennonite Church Safe Church Policy.
- (c) A positive Police check will be required prior to hire.
- (d) Must be able to legally work in Canada.
- (e) Applicant needs to have a valid Ontario Driver's License and a positive driving abstract.

To apply, email a resumé and cover letter to office@rockwaymc.ca. Applications will be considered beginning June 20.